

## Exploring the IATA/ICAO/IFALPA FMG 2<sup>nd</sup> Edition

## **Michelle Millar**

Technical Officer (Human Performance), ICAO

FRMS Forum/7 April 2016





## **Overview**

- Why revise it?
- What's new?
- How to use it?





# Why revision 2?

- SMS in a prescriptive FM approach
- FRMS implementation experience
- Response to feedback



## Different structure, additional information, clearer processes

## WHAT'S NEW?



- FM based on scientific principles what are they?
- Reflect the ICAO definition of fatigue.



- What are they?
- Reflect the ICAO definition of fatigue.



- What are they?
- Reflect the ICAO definition of fatigue.

2



- What are they?
- Reflect the ICAO definition of fatigue.

3



- What are they?
- Reflect the ICAO definition of fatigue.

4



# Differentiating between FM approaches

- Comparative table
  - Operator / Regulator

		PRESCRIPTIVE APPROACH	FRMS APPROACH	
	Regulator	<ul> <li>Regulator ensures that the Service Provider is managing their fatigue risks to a level acceptable to the State.</li> </ul>	<ul> <li>Regulator ensures that the Service Provider is managing their fatigue risks to a level equivalent to, or better than, a prescriptive approach.</li> </ul>	
AIM	Service Provider	<ul> <li>Service Provider manages fatigue risks within constraints of prescribed limits using existing SMS processes.</li> </ul>	<ul> <li>Service Provider Identifies their limits, manages their fatigue risks within agreed safety objectives and targets, and monitors them through their FRMS processes. These are continually assessed and may be altered as a result of FRMS experience.</li> </ul>	
	Regulator	<ul> <li>Regulator sets the regulations for prescriptive limits and Service Provider obligations. The prescriptive limits are intended to be outer limits, not targets.</li> </ul>	<ul> <li>Regulator establishes FRMS regulations and develops processes for approval and oversight of FRMS.</li> </ul>	
POLICY & DOCUMENTATION	Service Provider	<ul> <li>Service Provider's SMS policy includes fatigue as a hazard to be managed.</li> <li>Service Provider documents duty time limits and non- duty time minimums in their operations manual.</li> <li>Service Provider maintains records of planned and actual working times.</li> </ul>	<ul> <li>Service Provider has specific FRMS policy signed by the accountable executive.</li> <li>Service Provider's policy defines maximum work periods and minimum non-work periods for each operation covered by the FRMS. These limits may be altered by agreement with the Regulator as a result of FRMS experience.</li> <li>Service Provider develops full FRMS documentation including description of processes, outputs and training records.</li> <li>Service Provider develops specific fatigue report procedures and documentation.</li> <li>Service Provider develops specific fatigue report procedures and documentation.</li> <li>Service Provider develops specific fatigue report procedures and documentation.</li> <li>Service Provider develops accesses outputs and actions mad in response to fatigue hazards detected by the FRMS.</li> <li>Service Provider maintains records of planned and actual working times.</li> </ul>	
VAGEMENT PROCESSES	Regulator	Regulator identifies generic fatigue hazards within an operational context.     Regulator makes risk assessment based on generic information (scientific principles, literature reviews, best practices).     Regulator identifies prescriptive limits.	<ul> <li>Regulator reviews and approves the Service Provider's maximum work periods and minimum non-work periods for each part of their operations covered by the FRMS.</li> <li>Regulator reviews and approves the Service Provider's processes for fatigue hazard identification, risk assessment and mitigation.</li> </ul>	
	Service Provider	<ul> <li>Service Provider identifies fatigue hazards mainly through reactive processes, including data collected</li> </ul>	<ul> <li>Service Provider identifies maximum work periods and minimum non-work periods for each part of their</li> </ul>	



### Differentiating between FM approaches

- Comparative table
  - Operator / Regulator
- New Chapter
  - The Prescriptive Approach

#### CHAPTER 4. THE PRESCRIPTIVE APPROACH

To manage crew member fatigue, ICAD require status to develop regulatory limits on fight indux periods, and duty periods (sea neare 6 and 1.13AP) persented in appond. Al. These limits and/old be identified one typeficip periods (for example daily, monthy, yearly) to give crew members an adequate opportunity to recover from fatigue and to limit the buil-sup of transient fatigue across each duty period and the accumulation of fatigue across multiple duty period (sea the ICAD Manual for Overgitiot of Fatigue Management Apportants, Do reddet, the objective of these persoritions limits is to ensure that fight and calor crew members remain sufficiently alert to be able operate to a satisfactory level of performance and safety under all commissions.

Fatjus science suggests that straing within the prescriptive limits may note enough <u>on its cur</u> to manage fatigue. For example, daily prescriptive flight duty period limits are the same for day 1 and day 5 of a trip. They typically address each duty period in isolation and do not take into account cumulative effects. For example, they do not take into account the fact that on day 5, grew members may be starting duty with cumulative sleep loss and higher fatigue than on day 1 [see chapter 2].

Operators are also required by IGAD to manage their safety risks using as aftery management system (SMG – IGAD annex). 59). For operations that comply with the prescriptive flight and duty time limits, an operator's SMS should include failigue so not of the haract is manages. An operator's SMG must be appropriate to the size and complexity of their operations. Applying this principle to failigue management, an operator's failigue management approach needs to be able to deal with the level of fatgue-reader disk in the operation (SMG must be applied).

The first part of this chapter describes how to manage faigue by operating within the prescriptive limits in combination with recommended additional SMS elements, namely, appropriate faigue management varining and education to ensure what all personnel are complexent to arry on their safety-related duried, and reactive processes for faigue hand disentification, risk sussessment, and mitigation (IGAD Annex 19, Appendix 2). The Chapter also provides principles that should be considered in the design of paring and roters.

The ICAD SARPs allow States to approve applications by operators for variations to the prescriptive limits (Annexe Fart 1, Section 4.10.3). However, the SARPs specify that variations can only be approved for exceptional circumstances and approval must be based on a risk assement provided by the operator. The operator has to show how they will provide level of lafery equivalent to, or better than that tableved by operating within the prescriptive limits. The second part of this chapter provides advice on the use of variations and no hour to develop a setty case to apply for a variation.

#### 4.1. MANAGING FATIGUE WITHIN THE PRESCRIBED LIMITS AND ASSOCIATED REQUIREMENTS

An operation that is managed within the prescriptive flight and duty time limits should meet the following requirements:

- The Operations Manual must record the rules relating to flight time, flight duty period, duty period limitations, and rest requirements for crew members (ICOA Annex 6 Part 1, Appendix 2, Section 2.1.2). Within the applicable regulatory limits, an operator may use more stringent limits, such as those negotiated in industrial agreements or established to manage an identified forgue-related risk.
- Regulators must base their prescriptive flight and duty time limits on scientific principles (ICAO Annex 6 Part 1, Section 4.10.1). Operators should use these scientific principles in designing pairings and rosters.
- The operator's SMS should include crew member fatigue as one of the hazards it manages. An appropriate level of information on fatigue management should be included in general safety training.

The following sections describe additional SMS components that are recommended for operations that comply with prescriptive flight and duty time limits.

#### 4.1.1. FATIGUE MANAGEMENT TRAINING

As part of their SMS, operators must have a safety training programme to ensure that staff are competent to perform their safety duties (ICAO Annex 19). Operators managing fatigue using a prescriptive approach are expected to provide



### Differentiating between FM approaches

- Comparative table
  - Operator / Regulator
- New Chapter
  - The Prescriptive Approach

#### CHAPTER 4. THE PRESCRIPTIVE APPROACH

To manage crew member fatigue, ICAD require status to develop regulatory limits on fight indux periods, and duty periods (sea neare 6 and 1.13AP) persented in appond. Al. These limits and/old be identified one typeficip periods (for example daily, monthy, yearly) to give crew members an adequate opportunity to recover from fatigue and to limit the buil-sup of transient fatigue across each duty period and the accumulation of fatigue across multiple duty period (sea the ICAD Manual for Overgitiot of Fatigue Management Apportants, Do reddet, the objective of these persorition limits is to ensure that fight and calor crew members remain sufficiently alert to be able operate to a satisfactory level of performance and safety under all commissions.

Fatjus science suggests that straing within the prescriptive limits may note enough <u>on its cur</u> to manage fatigue. For example, daily prescriptive flight duty period limits are the same for day 1 and day 5 of a trip. They typically address each duty period in isolation and do not take into account cumulative effects. For example, they do not take into account the fact that on day 5, grew members may be starting duty with cumulative sleep loss and higher fatigue than on day 1 [see chapter 2].

Operators are also required by IGAD to manage their safety risks using as aftery management system (SMG – IGAD annex). 59). For operations that comply with the prescriptive flight and duty time limits, an operator's SMS should include failigue so not of the haract is manages. An operator's SMG must be appropriate to the size and complexity of their operations. Applying this principle to failigue management, an operator's failigue management approach needs to be able to deal with the level of fatgue-reader disk in the operation (SMG must be applied).

The first part of this chapter describes how to manage faigue by operating within the prescriptive limits in combination with recommended additional SMS elements, namely, appropriate faigue management varining and education to ensure what all personnel are complexent to arry on their safety-related duried, and reactive processes for faigue hand disentification, risk sussessment, and mitigation (IGAD Annex 19, Appendix 2). The Chapter also provides principles that should be considered in the design of paring and roters.

The ICAD SARPs allow States to approve applications by operators for variations to the prescriptive limits (Annexe Fart 1, Section 4.10.3). However, the SARPs specify that variations can only be approved for exceptional circumstances and approval must be based on a risk assement provided by the operator. The operator has to show how they will provide level of lafery equivalent to, or better than that tableved by operating within the prescriptive limits. The second part of this chapter provides advice on the use of variations and no hour to develop a setty case to apply for a variation.

#### 4.1. MANAGING FATIGUE WITHIN THE PRESCRIBED LIMITS AND ASSOCIATED REQUIREMENTS

An operation that is managed within the prescriptive flight and duty time limits should meet the following requirements:

- The Operations Manual must record the rules relating to flight time, flight duty period, duty period limitations, and rest requirements for crew members (ICOA Annex 6 Part 1, Appendix 2, Section 2.1.2). Within the applicable regulatory limits, an operator may use more stringent limits, such as those negotiated in industrial agreements or established to manage an identified forgue-related risk.
- Regulators must base their prescriptive flight and duty time limits on scientific principles (ICAO Annex 6 Part 1, Section 4.10.1). Operators should use these scientific principles in designing pairings and rosters.
- The operator's SMS should include crew member fatigue as one of the hazards it manages. An appropriate level of information on fatigue management should be included in general safety training.

The following sections describe additional SMS components that are recommended for operations that comply with prescriptive flight and duty time limits.

#### 4.1.1. FATIGUE MANAGEMENT TRAINING

As part of their SMS, operators must have a safety training programme to ensure that staff are competent to perform their safety duties (ICAO Annex 19). Operators managing fatigue using a prescriptive approach are expected to provide



# Differentiating between FM approaches

- Comparative table
  - Operator / Regulator
- New Chapter
  - The Prescriptive Approach
- Expanded FRMS information
  - Ch 5. FRMS: Operational Components
  - Ch 6. FRMS: Organizational Components

#### 5.1. NECESSARY COMPONENTS OF AN FRMS

An FRMS has four components, two of which are operationally focused and two which are organizationally focused:





# Differentiating between FM approaches

- Comparative table
  - Operator / Regulator
- New Chapter
  - The Prescriptive Approach
- Expanded FRMS information
  - Ch 5. FRMS: Operational Components
  - Ch 6. FRMS: Organizational Components
  - Ch 7. FRMS: Implementation

Table 7-1. Aims of the airline operator and the regulator during the 4 phases of FRMS implementation

			Airline Operator	Regulator
	Approval process	Phase 1. Preparation	Developing FRMS capability	Assessment of feasibility
		Phase 2. Trial	Validating their FRMS capability	Assessment of FRMS capability
		Phase 3. Launch	Getting approval	Approval of FRMS
	Continued oversight	Phase 4. Continuous Improvement	Embedding FRMS into normal operations	Embedding FRMS into normal regulatory oversight







### FRMS implementation diagram:

- 1<sup>st</sup> edition
- 2<sup>nd</sup> edition





### Part of a set of FM manuals

## PHILOSOPHY OF DESIGN AND USAGE







## Alignment

### Doc. 9966

#### Fatigue management in general

- •Ch 1. Introduction to Fatigue Management
- Ch 2. The Scientific Principles for Fatigue Management
- •Ch 3. Operational Knowledge and Experience

#### The prescriptive approach

•Ch 4. The Prescriptive Approach

#### The FRMS approach

- •Ch 5. FRMS: Necessary Components
- •Ch 6. FRMS: Implementation

### **FMG for Airline Operators**

#### Fatigue management in general

- •Ch 1. Introduction to Fatigue Management
- •Ch 2. The Scientific Principles for Fatigue Management
- •Ch 3. Operational Knowledge and Experience

#### The prescriptive approach

•Ch 4. The Prescriptive Approach

#### The FRMS approach

- •Ch 5. FRMS: Operational Components
- •Ch 6. FRMS: Organizational Components
- •Ch 7. FRMS: Implementation



# Example of alignment

#### **FMG for Airline Operators**

### **Oversight of FM Approaches (Doc. 9966)**





## Benefits

- Multiple industry sectors, common language and understanding of concepts
- Implementation differences recognised
  - FM guidance all "in one place" and available to all





# **FM Guidance for Regulators**

### **Previously**



Dec 1985 - 1983

Manual for Regulators

Attachment A. Guidance Material for Development of Prescriptive Fatigue Management Regulations Now





## Further updates?

- As we continue to learn from implementation experience
- Based on user feedback





