



Confessions of an FRMS Practitioner

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A few of my experiences as a regulator

What we are trying to achieve

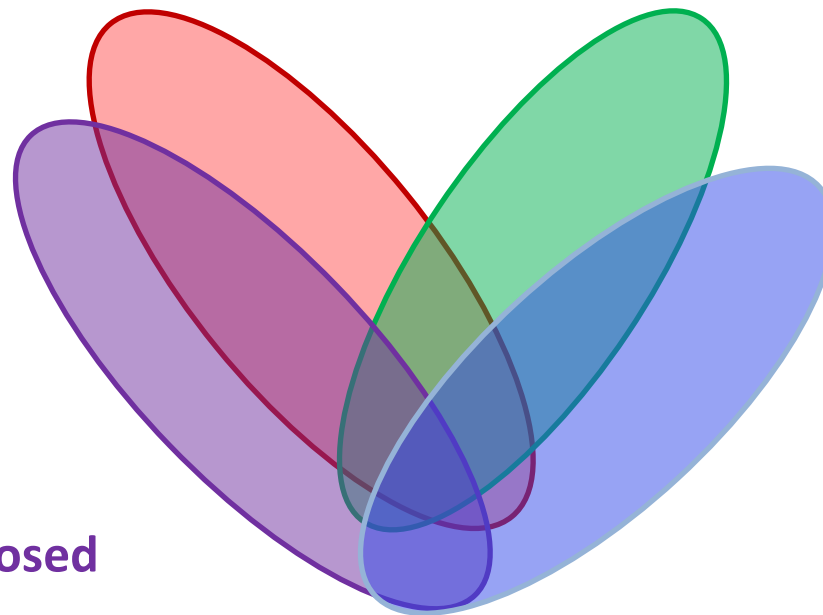
Make it easy for people to do the **right thing**,
make it difficult for them to do the **wrong thing** and
make it almost impossible for them to do the **catastrophic thing.**”

ICAO. 2019 Draft *Human Performance Guidance Manual*

Research to Regulations to the Real World

Work as imagined

Work as prescribed



Work as disclosed

Work as done

Find your champion but develop the herd



Talk about the elephants in the room



Some experiences of panel members

- What is working well?
- What are your biggest challenges?
- What are your next steps?

Questions for the panel members

